

Modern Slavery Act

Our policy

OrthoD is committed to the highest levels of ethical business practice, and, although not directly required to comply with the requirements of Section 54, Part 6 of the Modern Slavery Act 2015, we recognise that as a socially-responsible organisation, we must contribute to the eradication of slavery throughout our product manufacturing and supply chain.

Our business

OrthoD Group consists of a number of companies based in the UK and France, and designs, manufactures and supplies medical devices and healthcare products to healthcare institutions in over 50 countries. OrthoD utilises key suppliers in a number of countries, to provide materials, components, assemblies and products, which contribute to the OrthoD range of products.
Our approach

Inside our business

As a responsible and ethical employer, we have rigorous HR procedures, policies and guidelines, which ensure that staff employed by or contracted to OrthoD Group are protected from exploitation of any kind. A culture of openness and a coherent set of corporate values support this approach. We have undertaken initial training relating to the issue of Modern Slavery, and this will continue through the organisation in future years.

In our supply chain

We build long-term relationships with our key suppliers, based upon transparency, collaboration and open communication, and regularly review our key suppliers for compliance to the OrthoD requirements, including cultural and ethical fit to the OrthoD policies. As suppliers to a highly regulated industry, such stakeholders are already required to reach a high level of compliance, and to submit to independent audit and assessment. Nevertheless, OrthoD will be undertaking a full review of all key suppliers to the organisation based on an assessment of the risk of non-compliance to the requirements of the Modern Slavery Act.

Where we identify areas of risk, these will be investigated appropriately and relevant corrective action implemented in accordance with the requirements of our quality management system.

This statement has been approved by the Board.



Daniel Bee
CEO